

2024 Hawaii Summit on Employment First

Presenter Information

Advocates Track

Jennifer White, Karen Lee and Tricia Jones-Parkin

Creation of a Personal Profile- Advocates and Job Seekers: Participants in this track will spend the day working through steps to complete a positive personal profile. A profile can be used as a worksheet to help prepare for interviews, or developing goals in Individual Plan for Employment, annual person-centered plan or just as a personal tool to advocate for yourself. The plan can also assist you in making sure the people supporting you have a clear picture of what your interests, contributions are as well as the support and accommodations you may need.

Practitioners Track

Jennifer White

Real work for real pay is a goal for most adults. In this session, Jennifer will share examples of how people who were deemed unemployable have become valuable contributing employees as they learned to use technology tools that produce clear concrete visuals to gain awareness of earning/spending choices and reporting about work performance directly to their employer. These same visual tools can be used at home and in the community for higher independence.

Karen Lee

This session will identify how providers of service can use multiple funding sources and services to assist people with disabilities in their journey to competitive integrated employment. Providers, advocates and case managers learn how to use community engagement and employment supports on a trajectory to employment, using short- and long-term strategies and funding mechanisms.

Tricia Jones-Parkin

Customized employment is a strategy used to identify an employer's needs and support people with disabilities to discover how their contributions and skills can fill that need. This session will include stories of successful customized employment journeys and how the staff were trained and mentored to dig deeper to support people to connect with businesses where it made sense and where each person could have opportunities to grow and be at their best.

Steve Banks

This session will refine the classic work of job developers by reshaping our work to that of building relationships. Employers have workforce needs, and as workforce professionals we should be focused on listening, learning and becoming trusted advisors to our employer partners. Providers will learn the importance of building trusted relationships, leveraging critical connections and hear some of the leading practices reshaping our workforce models.

Individual Placement and Support (IPS) Track

Sandra Reese

Moving Forward Through Work: Using Individual Placement and Support (IPS) Evidence-based Supported Employment

Multiple surveys have shown that people with mental health conditions want to work. On average, sixty percent of people with mental health conditions say that they want to work, but less than 20% are employed. In addition, only 2% of people that could benefit have access to effective employment services. Individual Place and Support (IPS) has the strongest evidence base with 28 randomized controlled studies demonstrating that two to three times more people gain employment with IPS support than with other traditional vocational approaches.

IPS is being implemented worldwide 12 of the randomized control studies were done in the United States and 16 were outside the United States. This presentation will offer background information on the IPS model practice principles How to build employer relationships based upon each individual's preference. In addition, there will be an opportunity to discuss strategies for how to build infrastructure to support IPS and expand employment services to job seekers with mental health conditions so that more individuals have access to effective employment services.